

Richard Lehmann
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Professional Mission

To leverage my extensive experience in educational leadership, student support, and technology integration to create a positive, collaborative environment that fosters student growth, both academically and socially. I am committed to ensuring that students have the tools they need to succeed in both their immediate education and in life beyond school.

Administrative Experience

Assistant Principal

Glassford Hill Middle School, HUSD, Prescott Valley, Arizona
2020–2021

- Supported the principal in managing daily school operations, including academic programming, safety procedures, and staff development for a K-8 school environment.
 - Focused on student discipline, providing a restorative approach to behavior management while maintaining a safe and supportive school culture.
 - Led the development and implementation of school-wide initiatives, including the integration of technology in classrooms and professional development for teachers.
 - Collaborated with special education staff to monitor and evaluate the IEP/504 process, ensuring appropriate interventions and accommodations for all students.
 - Conducted regular classroom walkthroughs, observing instruction and providing constructive feedback to staff to enhance teaching practices and student learning outcomes.
 - Led and facilitated professional learning communities to promote best practices in instruction, assessment, and student engagement.
 - Worked closely with teachers and support staff to develop and assess intervention programs for struggling students.
 - Assisted with staffing, including interviewing, hiring, and onboarding new staff members.
 - Worked with parents, students, and community members to build relationships that support student success both academically and personally.
 - Managed crisis situations effectively, including de-escalating conflicts between students and assisting with safety protocols during emergencies.
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Administrative Principal Internship

Horseshoe Trails Elementary School, CCUSD, Cave Creek, Arizona

2017–2018

- Gained hands-on experience in school leadership, working with elementary and middle school students and staff to implement effective classroom management strategies and academic support initiatives.
 - Assisted in the development of curriculum and assessment practices to meet the needs of a diverse student population, ensuring alignment with district goals.
 - Contributed to the planning of school-wide professional development and supported the implementation of evidence-based teaching practices.
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Leadership Roles

Online Learning Developer, Technology

Self-employed, 1992–Present

- Designed and implemented online learning programs that promote the integration of technology into education and foster project-based learning.
- Provided professional development and support for teachers in integrating technology into their curriculum to enhance student engagement and academic performance.

Chairman, Technology Department

Sonoran Trails Middle School, CCUSD, Cave Creek, Arizona

2007–2009

- Led the school's technology department, overseeing the maintenance of computer labs, the integration of technology into the classroom, and professional development for faculty.

Head Teacher, Technology Department

Andersen Jr. High School, CUSD, Chandler, Arizona

1997–2007

- Designed and implemented a range of technology programs and facilitated teacher training to ensure staff were equipped to use technology effectively in their classrooms.
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Education

Master of Education, Educational Administration and Supervision

Arizona State University, Tempe, Arizona

2018

Master of Education in Curriculum and Instructional Media

Arizona State University, Tempe, Arizona

2008

Bachelor of Science in Education

State University of New York at Oswego, Oswego, New York

1992

Certifications & Credentials

- **Arizona Principal Certificate, Pre-K–12 (2032)**
 - **Arizona Standard CTE Business and Marketing, K-12 (2032)**
 - **Arizona Standard CTE Industrial and Emerging Tech, K-12 (2032)**
 - **Arizona Secondary Education Certificate, 6–12 (2033)**
 - **Arizona Technology Education Endorsement, K–12 (2033)**
 - **Arizona Structured English Immersion Endorsement, Pre-K–12 (2033)**
 - **Arizona Art Endorsement, Pre-K–12 (2033)**
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Teaching Experience

Teacher, High School CTE Graphic Design and Media Production, Fine Arts (Grades 9-12)

Barry Goldwater High School, DVUSD, Phoenix, Arizona

2022–Present

Teacher, High School CTE Construction Technologies (Grades 9-12)

Paradise Valley High School, PVUSD, Phoenix, Arizona

2021–2022

Teacher, Middle School Technology (STEAM, Grades 7–8)

Sonoran Trails Middle School, CCUSD, Cave Creek, Arizona

2013–2020

Teacher, High School CTE Networking & Technology (Grades 9–12)

Hamilton High School, CUSD, Chandler, Arizona

2007–2009

Teacher, Middle School Computers & Technology (Grades 7–8)

Andersen Jr. High School, CUSD, Chandler, Arizona

1997–2007

Key Skills

- Student Discipline and Behavior Management
- Professional Development and Staff Coaching
- Curriculum Development and Instructional Design
- Data-Driven Decision Making
- Technology Integration in Education
- Crisis Management and Conflict Resolution
- Parent and Community Engagement
- IEP/504 Process Management